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Pest Control and Spray Specialist

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Job no: 501021

Department: Business & Finance

Work type: Staff

Location: Stanislaus - Turlock

Categories: Unit 5 - CSUEU - Operations and Support Services, Custodial/Facilities, Probationary, Full Time

Position Summary

Full-time position available on or after June 29, 2021 for Landscape and Laborer Services.

Under general direction of the Grounds & Events Supervisor, the incumbent will perform pest control by identifying and eradicating noxious pests, plant diseases and weed control, in campus buildings, grounds, lakes and ponds. Assists in the planning of horticultural spray and pest eradication programs; and applies horticultural sprays and other dangerous chemical agents.

Job Duties

Duties include but are not limited to:

- Apply pre-emergent and post-emergent herbicides insecticides, and fungicides, to control and eradicate weeds, insects and diseases attacking campus plant life including shrubs trees, and lawns. Control and eradicate fungi, weeds, and other noxious pests in embankments, roads, parking lots and unimproved acreage; and to buildings for the control and eradication of insects, and pests.
- Identify pest to be treated, living habits of the particular noxious pests, animal or insect to be exterminated: select and mix sprays and/or granular applications according to specific formulae to accomplish desired results; select appropriate times to apply chemicals taking into consideration weather conditions and frequency of usage.
- Determine where to store poisons and traps and responsible for the safe storage of chemicals and supplies used in spraying programs.
- Establish and maintain spraying preventative maintenance program for all buildings and grounds.
- Perform an Integrated Pest Management Program (IPM) to reduce the quantity of chemicals and poisons utilized to eradicate pests, by using mechanical and biological methods more frequently.
- Inspect campus buildings for evidence of infestations of noxious insects, pests and fumigate when necessary; estimate job costs and quantities of materials needed.
- Operate, calibrate and perform minor maintenance on power dusters, mist blowers, back- tank sprayers, power boom sprayer tractors and other spraying equipment utilized in the spraying program.
- Inspect campus lakes and ponds and treat with algaecides, or other products recommended for the control of aquatic weeds and other pest found in water bodies.
- Responsible for ordering supplies and materials necessary to carry on the spraying program.
- Maintain accurate records of all chemicals used in spray program and submit reports to appropriate State and County agencies concerning types and quantities of chemicals used and when they were applied.
- Perform Groundworker duties such as aeration and fertilization of campus lawns.
- Other duties as assigned.

Minimum Qualifications

Education: High school diploma or equivalent.

Experience: Two years of experience in the care and maintenance of landscaped areas or general grounds, with one year in specialized pest and/or spray control work, or two years of experience in assisting a Pest Control and Spray Specialist in pest and spray control work.

Preferred Qualifications

- Experience working in commercial landscape maintenance or an educational landscape maintenance environment. Possession of the appropriate California

Department of Pesticide Regulation license (QAC) or (QAL) with a pest control category (A) Residential, Industrial, and Institutional, (B) Landscape Maintenance, (C) Right of Way, (F) Aquatic.

Required Qualifications

- Thorough knowledge of the characteristics of the particular plant disease or weed condition to be treated.
- Thorough knowledge of living habits of the particular noxious animal or insect to be exterminated.
- Thorough knowledge of the characteristics and resultant effects of poisons and sprays applied.
- Thorough knowledge of available materials and control techniques.
- Thorough knowledge of county, State and Federal regulations governing the use of chemicals.
- General knowledge of the relationships of the environment to pests and their control and the environmental impact of certain chemicals and safety precautions when using these chemicals.
- Ability to recognize and properly treat horticultural and pest problems.
- Ability to operate and make minor repairs to spray equipment.
- Ability to maintain accurate records and submit reports to appropriate agencies of the State and count concerning types and quantities of chemical used and when they were applied.
- Ability to read and write at a level appropriate to the duties of the position.

License or Certifications

- Possession of the appropriate California Department of Pesticide Regulation license to perform pest control work, a QAC or QAL with category (B) landscape Maintenance.
- Must possess a valid California driver's license.

Physical Requirements

- The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be able to lift and carry 15-30lbs frequently and 30 -50 lbs occasionally.
- Ability to stand and walk for long periods of time.
- Ability to reach above and below waist level, climb, stoop, kneel, crawl and traverse rough uneven terrain.
- Must be able to work outdoors and indoors, under varying climatic conditions including inclement weather.

Salary Range

\$2,990 - \$5,404 per month plus excellent paid benefits. (Anticipated salary will be \$2,990 – \$3,588 per month, depending on the qualifications of the successful finalist.)

Compensation & Benefits

Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package that includes, but is not limited to, outstanding vacation, health, dental, and vision plans; a fee waiver education program; membership in the California Public Employees Retirement System (PERS); and 14 paid holidays a year. **Link to (Bargaining Unit: 5) Benefits Summary: CSU Employee Benefit Summary** (<https://www2.calstate.edu/csu-system/careers/benefits/Documents/employee-benefits-summary.pdf>)

How to Apply

To be considered, qualified candidates must submit a completed Stanislaus State online employment application, cover letter, and resumé. Applications are accepted electronically only. Please note that failure to completely fill out each section of the online application may result in your application not receiving consideration. To apply online, please click the "Apply Now" button on this page.

Applications will be processed in accordance with Article 9.3 of the CSU/CSUEU Memorandum of Understanding. Preference will be given to qualified individuals currently employed at CSU Stanislaus in bargaining units 2, 5, 7, and 9 except when

it is determined that it is necessary to appoint outside applicants to meet the best interest of the campus by obtaining specialized skills and abilities not available from current employees.

Application Deadline

OPEN UNTIL FILLED; SCREENING TO BEGIN ON OR AFTER JUNE 29, 2021(Applications received after the screening date will be considered at the discretion of the university.)

Criminal Background Clearance Notice

Satisfactory completion of a background check (which includes checks of employment records, education records, criminal records, civil records; and may include motor vehicle records, professional licenses, and sex offender registries, as position requires) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

Additional Information

Campus & Area

California State University, Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six-county region of approximately 1.5 million people. The University is fully committed to creating a culture of diversity and inclusion – one in which every person in the University community feels safe to express their views without fear of reprisal. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and 662 faculty members. 94 percent of full-time faculty holds doctorates or terminal degrees in their fields. The University offers 43 undergraduate majors, 16 master's programs, 7 post-graduate credentials, a doctorate in education and serves more than 10,000 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences and performing arts.

Stanislaus State continues to receive national recognition with its ranking as one of the best 384 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks Stanislaus State in its top 10 among public universities in the West, while Washington Monthly honored Stanislaus State as the West's No. 1 university for the money. Stanislaus State also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

Clery Act Disclosure

Pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the annual security report (ASR), is now available for viewing at <https://www.csustan.edu/annual-campus-security-report> (<https://www.csustan.edu/annual-campus-security-report>). The ASR contains the current security and safety-related policy statements, emergency preparedness and evacuation information, crime prevention and sexual assault prevention information, and drug and alcohol prevention programming. The ASR also contains statistics of Clery Act crimes for Stanislaus State for the previous three years. A paper copy of the ASR is available upon request by contacting the office of the Clery Director located at One University Circle, Turlock, CA 95382.

Equal Employment Opportunity

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, national origin, sex, sexual orientation, covered veteran status, or any other protected status. All qualified individuals are encouraged to apply. The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised 7/21/17, as a condition of employment. Applicants requiring necessary accommodations to the application process may contact the Human Resources Department at (209) 667-3351. California Relay Service is available at (800) 735-2922 voice and (800) 735-2929 TDD. As a federal contractor, we are committed to attracting a diverse applicant pool. Please consider completing the Voluntary Self-Identification of Disability form (your response will not be shared with the search committee) at: Voluntary Self-Identification of Disability PDF Form

(https://www.dol.gov/sites/dolgov/files/OFCPP/regs/compliance/sec503/Self_ID_Forms/5035IDForm.pdf).

CSU Stanislaus hires only individuals lawfully authorized to work in the United States. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

The individuals who appear to be the best qualified for this position will be contacted by telephone or email for an interview.

INFORMATION CONTAINED IN THIS ANNOUNCEMENT MAY BE SUBJECT TO CHANGE WITHOUT NOTICE

Advertised: June 14, 2021 (2:00 PM) Pacific Daylight Time

Applications close: Open Until Filled

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Job search

Search for Jobs

e.g. "Assistant Professor, Stockton"

Refine your search

Division

- Academic Affairs (3)
- Business & Finance (5)
- Human Resources, EOC (1)
- Strategic Plan, Enrl Mgmt, Inn (1)
- Student Affairs (2)
- University Advancement (2)

Work type

- Instructional Faculty - Temporary/Lecturer (0)
- Instructional Faculty – Tenured/Tenure-Track (0)
- Management (MPP) (0)
- Non-Instructional Faculty (Coach/Counselor/Librarian) (0)
- Staff (14)
- Student Assistant (0)

Locations

Central California

- Stanislaus - Turlock (14)

Job Filters

Appointment Type

- At-Will (0)
- Probationary (10)
- Temporary (4)
- Tenured/Tenure-Track (0)

Bargaining Unit

- Confidential (2)
- Excluded (1)
- MPP (0)
- Unit 3 - CFA - California Faculty Association (0)
- Unit 4 - APC - Academic Professionals of California (2)
- Unit 5 - CSUEU - Operations and Support Services (1)
- Unit 7 - CSUEU - Clerical and Administrative Support Services (2)
- Unit 8 - SUPA - State University Police Association (1)
- Unit 9 - CSUEU - Technical Support Services (5)

Job Search Category/Discipline

- Administrative (5)
- Child/Youth Education and Development (1)
- Coach (Non-instructional Faculty) (0)
- Custodial/Facilities (1)
- Education Support Professionals (2)
- Faculty - Behavioral Sciences (0)
- Faculty - Education/Library Science (0)
- Faculty - Fine/Performing Arts (0)
- Faculty - Health Sciences (0)
- Faculty - Letters/Humanities (0)
- Faculty - Natural Sciences (0)
- Faculty - Social Sciences (0)
- Finance/Accounting (2)
- Information Systems & Technology (0)
- Librarian (Non-instructional Faculty) (0)
- Research (0)
- Safety (1)
- Student Services (0)
- Theatre Arts (1)

Time Basis

- Full Time (13)
- Part Time (0)
- Time Varies (1)

California State University, Stanislaus ([//www.csustan.edu](http://www.csustan.edu))

One University Circle
Turlock, California 95382

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